

Notes to assist Facilitators and Trainers

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A NAPWA-developed guide for workshop facilitators and trainers, prepared by NAPWA's International Portfolio Convenor, John Rock.

From the introduction:

Train the Trainer is about providing skills to people to be able to take a training session and deliver it effectively to other people. The Trainers often will meet at one location and following the session return to their own workplace and deliver the training to local people.

Training is not about teaching people things. It is rather about helping people to learn. As such the Trainer facilitates the learning process. The process is rather different from education in school where there is a clear teacher student relationship. In Training the participants are often very skilled in their work, and are seeking to build on that. They will often have excellent ideas on how their job can be done better.

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3. Train the Trainer works well when:
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5. Setting the objectives for the Training
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Size

Type

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