

strategic
PLAN
2004-2008

strategic plan 2004-2008

NATIONAL ASSOCIATION OF PEOPLE LIVING WITH HIV/AIDS

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CONTENTS

commentary	4
defining the association's mission	5
outlining the strategic choices	6
national positive advocacy + representation	8
national policy response	10
national health promotion response	11
issues coordination + community consultation	12
organisational capacity building	13
strategies	14
national positive advocacy + representation	14
national policy response	19
national health promotion response	21
issues coordination + community consultation	23
organisational capacity building	26
monitoring + evaluation	29
governance issues	30
glossary	31
appendix organisational structure diagram	32

commentary by NAPWA PRESIDENT

The NAPWA strategic plan is a key document for guiding and profiling the work of the national community based peak body for people living with HIV/AIDS. It is the document which speaks to the areas of activity and priority which the membership have stated are the areas which they want their organisation to give focus and response. It is the document that we believe will keep us united in our commitment to improving the quality of life of positive people and keeping these lives visible, and the many different voices heard.

This strategic plan is the outcome of a sustained effort amongst all of the NAPWA membership and their networks, and has been in development since the review of the previous strategic plan was implemented in 2003. It is a plan that will stretch to the term of the next four years, a period that will be critical for meeting the challenges of reinvigorating a national and coordinated response to HIV/AIDS in Australia, and also critical to restating the importance of a response that is based on a robust and resilient partnership amongst all the players. It is a plan which gives life to the expression of support for the principles of seeing HIV positive people not only involved in a response to HIV/AIDS, but centrally involved in all areas of that response.

The task of developing an organisational strategic plan is always immense, but it has also been a great show of the energy and enthusiasm which so many HIV positive people around the country have brought to our work and the many discussions and workshops held over the past 12 months of development. I speak for all of us on the NAPWA Board of Directors when I say how proud we have all been of the positive men and women who have contributed to the processes of consultation and feedback, and the support and encouragement we have received over this time to achieve a new road map.

This plan, as is stated elsewhere in the document, is a living document. It not only sets out what NAPWA plans to work towards and achieve, but how we will also remain flexible and responsive to issues and needs as they arise, and as the membership present their experiences during this time.

To this end, the Board and Portfolio Convenors will be responsible for reviewing the annual workplans of the portfolios, and for linking the workplans to the monitoring and evaluation tasks that will be used to measure the effectiveness and usefulness of the strategic plan itself. I believe that NAPWA, and the launch of this new strategic plan, is heralding a new phase of activity and performance for the national organisation, on behalf of its membership and the plwha constituency.

I would like to thank everyone involved in the development of this document, and all the voices who have been speaking over the time of the consultation and production. This strategic plan would not have been possible without so much input and ownership of the direction of the organisation. I would also like to thank the NAPWA Board and Convenors for their work in progressing the detail of the portfolio workplans, and the NAPWA membership for their final endorsement of this body of work. Finally, thanks to Peter Canavan, Scott Lockhart, and Jo Watson for seeing it through to the end, in time for our launch at the 2004 NAPWA AGM.

Gabe McCarthy
President
October 2004

defining the association's mission

This is a statement of the organisation's mission. This is the purpose and aim for existence of the organisation.

“NAPWA, through leadership in advocacy, policy, education and prevention strives to minimise the adverse personal and social effects of HIV/AIDS.

By championing the participation of HIV positive people at all levels of the national HIV/AIDS response we aim to build a positive future for people living with HIV/AIDS.”

outlining the strategic choices

This is a statement of the ORGANISATIONAL OBJECTIVES.
These are the reasons why the organisation exists.

A. NATIONAL POSITIVE ADVOCACY AND REPRESENTATION

The intention of this objective is to define, facilitate and strengthen NAPWA's participation in the decision-making structures of the HIV response.

To work in partnership with a range of community, government, pharmaceutical and regulatory bodies, research institutions, education, welfare and disability organisations in achieving the best possible outcomes for HIV positive people in health, treatments, care and support.

To work with State and Territory HIV/AIDS groups and NAPWA membership to enhance their ability to advocate for the needs of people living with HIV/AIDS.

B. NATIONAL POLICY RESPONSE

The intention of this objective is to achieve the best possible public health policy response for HIV/AIDS through consultation.

To show leadership in working with the development and implementation of the 5th National Strategy and in contributing to research and policy development and its dissemination to members and partners in HIV/AIDS.

C. NATIONAL HEALTH PROMOTION RESPONSE

The intention of this response is to strengthen the development and provision of education and health promotion programs for HIV positive people and those affected by HIV/AIDS.

To work with relevant partners in the development and provision of these programs and to lobby for education and health promotion programs where gaps exist.

To continue the production of the national broadsheet Positive Living as the organisations primary communication medium with HIV positive people and stakeholders.

D. ISSUES COORDINATION AND COMMUNITY CONSULTATION

The intention of this objective is to work with State and Territory HIV/AIDS groups and NAPWA membership to ensure coordination and communication of key issues and strategies in the Australian community response to HIV/AIDS.

To facilitate a transparent and meaningful engagement with PLWH/A groups and representatives around the country.

To ensure representation of diverse and comprehensive PLWH/A responses to HIV/AIDS issues and to promote a responsive and considered approach to constituent issues.

To remain central to national discussions on health and treatments issues for HIV positive people and to demonstrate leadership in the coordination of health and treatments issues for HIV positive people nationally.

To auspice the AIDS Treatment Project Australia (ATPA) and to coordinate the Treatments Officers Network (TON).

E. ORGANISATIONAL CAPACITY BUILDING

The intention of this objective is to promote capacity of member PLWH/A groups, representatives and HIV positive people to respond to changes in the impact of HIV/AIDS.

To show leadership in capacity and skills building issues for PLWH/A groups and highlight the capacity building issues of specific communities of people living with HIV/AIDS paying particular attention to access and equity issues.

The organisational objectives can be further broken down into discrete GOAL STATEMENTS.

These are statements of where the organisation wants to go. Some of these goal statements could be locked into more than one of the objectives.

NATIONAL POSITIVE ADVOCACY AND REPRESENTATION

The intention of this objective is to define, facilitate and strengthen NAPWA's participation in the decision-making structures of the HIV response.

To work in partnership with a range of community, government, pharmaceutical and regulatory bodies, research institutions, education, welfare and disability organisations in achieving the best possible outcomes for HIV positive people in health, treatments, care and support.

To work with State and Territory HIV/AIDS groups and NAPWA membership to enhance their ability to advocate for the needs of plwha.

1. NAPWA will strengthen its position and build the profile of the organisation as the primary national representative and peak spokesperson for HIV positive people and their advocacy groups nationally.
2. NAPWA will carry out the work of the organisation utilising a portfolio structure and giving priority to the work plans of the Portfolio domains in Health and Treatments, Care and Support, Education, Indigenous, Women's, Legal and International.
3. NAPWA will generally assign the highest priority to the Portfolio domains of Health and Treatments, Care and Support and Education.
4. NAPWA will advocate to the Australian Government and members of the Australian Parliament for improvements in the health, treatments, care and support and welfare needs of HIV positive people nationally and internationally.
5. NAPWA will work in partnership with national and state based community HIV/AIDS organisations to address the health, treatment, care and support and welfare needs of HIV positive people in the country in achieving outcomes, which minimise the personal and social effects of HIV/AIDS.
6. NAPWA will maintain and develop/strengthen effective partnership relationships with the pharmaceutical industry, regulatory bodies, research institutions, education, welfare and disability and consumer health associated organisations in achieving the best possible national HIV/AIDS response.
7. NAPWA will advocate for, and, where appropriate, instigate and support research, education and policy on relevant HIV/AIDS issues.
8. NAPWA will continue to negotiate with the Australian Government for ongoing and where appropriate increased funding for the organisation. In its work with State-based PLWH/A groups it will also offer support as necessary.

NATIONAL POLICY RESPONSE

The intention of this objective is to achieve the best possible public health policy response for HIV/AIDS through consultation.

To show leadership in working with the development and implementation of the 5th National Strategy and in contributing to research and policy development and its dissemination to members and partners in HIV/AIDS.

9. NAPWA will demonstrate leadership in the review and development of relevant national HIV/AIDS legislation, policies, position statements, submissions and other related briefing material in HIV/AIDS and prioritise involvement with the implementation of the 5th National HIV/AIDS Strategy.

10. NAPWA will consult with a range of stakeholders through appropriate advisory or working groups in the implementation of public health policy initiatives aimed at strengthening the national response in HIV/AIDS.

11. NAPWA will contribute to research and policy development through a variety of mechanisms in providing excellence in policy advice to its members and other partners in HIV/AIDS.

NATIONAL HEALTH PROMOTION RESPONSE

The intention of this objective is to strengthen the development and provision of education and health promotion programs for HIV positive people and those affected by HIV/AIDS.

To work with relevant partners in the development and provision of these programs and to lobby for education and health promotion programs where gaps exist.

To continue the production of the national broadsheet Positive Living as the organisations primary communication medium with HIV positive people and stakeholders.

12. NAPWA will work with relevant partner organisations to ensure excellence in the development and provision of education programs aimed at meeting the diverse education and health promotion needs of both HIV positive Australians and those directly affected by HIV/AIDS.

13. NAPWA will continue to promote, articulate and develop the role of HIV positive people in prevention education and health promotion efforts. NAPWA will advocate for education and health promotion needs of HIV positive Australians.

14. NAPWA will continue to publish and distribute the national broadsheet Positive Living.

ISSUES COORDINATION AND COMMUNITY CONSULTATION

The intention of this objective is to work with State and Territory HIV/AIDS groups and NAPWA membership to ensure coordination and communication of key issues and strategies in the Australian community response to HIV/AIDS.

To facilitate a transparent and meaningful engagement with PLWH/A groups and representatives around the country. To ensure representation of diverse and comprehensive PLWH/A responses to HIV/AIDS issues and to promote a responsive and considered approach to constituent issues.

To remain central to national discussions on health and treatments issues for HIV positive people and to demonstrate leadership in the coordination of health and treatments issues for HIV positive people nationally. To auspice the AIDS Treatment Project Australia (ATPA) and to coordinate the Treatments Officers Network (TON).

15. NAPWA will continue to coordinate and be central to any national discussion of HIV health and treatment issues.

16. NAPWA will maintain close integration and alliance with the AIDS Treatment Project Australia (ATPA).

17. NAPWA will develop and distribute new national policies, guidelines and best practice documents on identified issues which impact on HIV positive Australians in the country.

18. NAPWA will act as a clearinghouse for already established state based and other policy, guidelines and best practice documents.

19. NAPWA will facilitate at a national level exchange of information to and between state-based PLWH/A groups, through various mediums.

20. NAPWA through the ATPA will continue to auspice the Treatments Officers Network (TON).

ORGANISATIONAL CAPACITY BUILDING

The intention of this objective is to promote capacity of member PLWH/A groups, representatives and HIV positive people to respond to changes in the impact of HIV/AIDS.

To show leadership in capacity and skills building issues for PLWH/A groups and highlight the capacity building issues of specific communities of plwhas paying particular attention to access and equity issues.

21. NAPWA will advocate on behalf of plwha and PLWH/A groups at a national level with government and non-government organisations supporting PLWH/A to be empowered at a state level.

22. NAPWA will, where appropriate, facilitate capacity and skills building for PLWH/A groups and will, where appropriate, undertake demonstration projects or other capacity building exercises with the aim of increasing the organisational and individual capacity of individual plwhas and state based PLWH/A organisations.

23. NAPWA will organise the evaluation of its funded programs undertaken, as necessary.

24. NAPWA will seek to highlight and prioritise the capacity building issues of its specific plwha communities, which include Indigenous, women, heterosexuals and those from culturally and linguistically diverse backgrounds.

25. NAPWA will seek to pay attention to the range of access and equity issues for positive Australians from Culturally and Linguistically Diverse (CALD) communities whose issues may need special attention from the peak body due to resourcing constraints.

These goal statements have been agreed upon and specific STRATEGIES have been suggested as a way to achieve these goals. The achievement of these specific strategies will form the basis of performance criteria against which progress can be measured. They provide a grid of activities that can be monitored at regular intervals.

A. NATIONAL POSITIVE ADVOCACY AND REPRESENTATION.

The intention of this objective is to define, facilitate and strengthen NAPWA's participation in the decision-making structures of the HIV response.

To work in partnership with a range of community, government, pharmaceutical and regulatory bodies, research institutions, education, welfare and disability organisations in achieving the best possible outcomes for HIV positive people in health, treatments, care and support.

To work with State and Territory HIV/AIDS groups and NAPWA membership to enhance their ability to advocate for the needs of plwha.

<p style="text-align: center;">Goals</p>	<p style="text-align: center;">Strategies</p>
<p>1. NAPWA will strengthen its position and build the profile of the organisation as the primary national representative and peak spokesperson for plwhas and their advocacy groups nationally.</p>	<p>a) Develop a media and communications strategy (building on NAPWA's well-established formal and informal networks).</p> <ul style="list-style-type: none"> i) Conduct an audit of existing and relevant communication media <p>b) Continue to develop links with AFAO media and other PLWH/A and AIDS organisations media and communications networks.</p>
<p>2. NAPWA will carry out the work of the organisation utilising a portfolio structure and giving priority to the work plans of the Portfolio domains in Health and Treatments, Care and Support, Education, Indigenous, Women's, Legal and International.</p>	<p>a) Ensure that opportunities exist for all portfolios to undertake the development of a Workplan consistent with the stated aims and objectives of NAPWA as contained in this Strategic Plan</p> <ul style="list-style-type: none"> i) Allocate resources for each Portfolios to meet, plan and develop a 12 month Workplan ii) Through the National Portfolio Coordinator, support the implementation of these workplans and deliverables by facilitating meetings (either face to face or teleconference) as required and additional support as resources allow iii) Allocate policy support to achieve deliverables requiring the input of the NAPWA policy team <p>b) Regularly report on the activities and deliverables under these workplans to the Board and membership of NAPWA.</p> <ul style="list-style-type: none"> i) Reports by National Portfolio Convenors are required at each Board meeting of NAPWA ii) Twice yearly reporting is required for the Membership i.e. at the SGM and AGM iii) Implement a system of uniform reporting across portfolio domains
<p>3. NAPWA will generally assign the highest priority to the Portfolio domains of Health and Treatments, Care and Support and Education.</p>	<p>a) Whilst each and every portfolio is considered to be of equal importance, available funding and resources may dictate the allocation of secretariat staff support or other resources in an hierarchical manner to the portfolios named</p> <ul style="list-style-type: none"> i) Annual budgets are developed and portfolio convenors are advised of the opportunities and limitations for the work of the portfolios to be resourced and supported through NAPWA.

<p style="text-align: center;">Goals</p>	<p style="text-align: center;">Strategies</p>
<p>4. NAPWA will advocate to the Australian Government and members of the Australian Parliament for improvements in the health, treatments, care and support and welfare needs of HIV positive people nationally and internationally.</p>	<p>a) Participate in the Commonwealth governments advisory structures on HIV i.e. MACASSH and sub committees advocating for policy, programmatic, resourcing or other matters related to maintaining and improving the health maintenance and quality of life opportunities of plwhas</p> <p>b) Arrange opportunities to meet with parliamentary representatives to advance the advocacy issues of plwhas in the country and in the Asia Pacific region.</p> <p>c) Seek additional resourcing from government or other agencies for work to be undertaken in support of plwhas in the Asia Pacific region.</p>
<p>5. NAPWA will work in partnership with national and state based community HIV/AIDS organisations to address the health, treatment, care and support and welfare needs of HIV positive people in the country in achieving outcomes, which minimise the personal and social effects of HIV/AIDS.</p>	<p>a) Build upon the successful co partnership model of community consultation, engagement, education, policy development and advocacy with the Australian Federation of AIDS Organisation (AFAO) and the federation members.</p> <p>b) Maintain and strengthen partnership arrangements and practices with the Australasian Society for HIV Medicine Inc (ASHM)</p> <p>c) Develop partnership arrangements with other appropriate national community based HIV/AIDS organisations as required.</p>

Goals	Strategies
<p>6. NAPWA will maintain and develop/strengthen effective partnership relationships with the pharmaceutical industry, regulatory bodies, research institutions, education, welfare, disability and consumer health associated organisations in achieving the best possible national HIV/AIDS response.</p>	<p>a) Expand relationship opportunities with the pharmaceutical industry companies working in Australia on Research and Development for HIV/AIDS pharmaceuticals.</p> <ul style="list-style-type: none"> i) Conduct/participate in community briefings for industry representatives on contemporary issues for plwhas related to treatments and health issues ii) Submit unrestricted grant proposals to support the work of ATPA as necessary and appropriate iii) Lobby the pharmaceutical companies to incorporate Quality of Life questions into clinical trails and other relevant research proposals iv) Conduct advocacy for plwha in the HIV programmes of industry. <p>b) In working with Australian regulatory authorities NAPWA will:</p> <ul style="list-style-type: none"> i) Foster constructive proposals to expand relationship opportunities with the Regulatory Bodies, namely Therapeutic Goods Authority (TGA), Australian Drug Evaluation Committee (ADEC), Pharmaceutical Benefits Advisory Committee (PBAC) and the Pharmaceutical Benefits Pricing Authority (PBPA) <p>c) In working with HIV/AIDS Research Institutions NAPWA will:</p> <ul style="list-style-type: none"> i) Foster constructive proposals to expand relationship opportunities with the national centres in HIV: National Centre in Epidemiology and Clinical Research (NCHECR), the National Centre in HIV Social Research, The Australian Centre for Sex, Health and Society (ARCHS) and the Immuno-Virology Research Network ii) Provide representatives to NAPWA positions on the NCHECR Protocol Steering Groups in Primary Infection, Immune Based Therapies, Antiretroviral, Neurology, Toxicology and Pharmacology; and Oncology. iii) Provide representatives to NAPWA positions on the NCHECR Working Groups: Observational Database Working Group and the Research Coordinators Working Group iv) Provide skills building opportunities for representatives and from time to time may conduct trainings in specific areas to increase the capacity of these representatives as advocates.

Goals	Strategies
<p>7. NAPWA will advocate for, and, where appropriate, instigate and support research, education and policy on relevant HIV/AIDS issues.</p>	<p>a) Provide representatives to selected committees, working groups and other appropriate fora.</p> <ul style="list-style-type: none"> i) Representatives positions will be maintained on the Scientific Advisory Committees (SAC) of NCHECR, NCHSR, ARCHS, the Immuno-virology research network and various working groups of these centres. ii) NAPWA through the representatives will assert key priorities of concern for positive Australians. iii) Ensure that the perspectives of HIV positive people, their advocacy groups and NAPWA are actively represented in these forums <p>b) Lead a process for representatives aimed at identifying and monitoring research agendas and outcomes with clear mechanisms for reporting on such issues to the NAPWA Treatments Policy Group (TPG) and NAPWA.</p> <ul style="list-style-type: none"> i) Provide analysis of current and proposed research ii) Conduct portfolio briefings or trainings on related matters <p>c) Consult with research communities to ensure that social science, clinical and scientific research agendas adequately reflect the concerns of HIV positive people in the country</p> <ul style="list-style-type: none"> i) Consultation will continue through appropriate national conferences, workshops, seminars or other meetings.
<p>8. NAPWA will continue to negotiate with the Australian Government for ongoing and where appropriate increased funding for the organisation. In its work with State based PLWH/A groups it will also offer support as necessary.</p>	<p>a) Meet with appropriate government and departmental officials and other appropriate representatives of the Commonwealth on a regular basis or as needs determine.</p> <ul style="list-style-type: none"> i) Funding consultation meetings will be conducted with the Department of Health and Ageing (DoHA) and the Community Sector Support Scheme (CSSS) as required. ii) Approaches will be made to other government departments, instrumentalities, statutory authorities or organisations as appropriate. <p>b) In supporting NAPWA's work with state based PLWH/A groups it will consider and offer resources, as appropriate and on a case by case basis</p> <ul style="list-style-type: none"> i) Support for state based work may include resource sharing, skills and capacity development responses i) Investigate possible philanthropic organisations prepared to support the work of PLWH/A groups.

B. NATIONAL POLICY RESPONSE

The intention of this objective is to achieve the best possible public health policy response for HIV/AIDS through consultation.

To show leadership in working with the development and implementation of the 5th National Strategy and in contributing to research and policy development and its dissemination to members and partners in HIV/AIDS.

<u>Goals</u>	<u>Strategies</u>
<p>9. NAPWA will demonstrate leadership in the review and development of relevant national HIV/AIDS legislation, policies, position statements, submissions and other related briefing material in HIV/AIDS and prioritise involvement with the implementation of the 5th National HIV/AIDS Strategy.</p>	<p>a) Participate in the implementation of the 5th National Strategy through preparation of commentary and other documents aimed at strengthening the implementation of the 5th NS.</p> <p>b) Provide policy advice and support to NAPWA associated representative positions on the Commonwealth Governments MACASSH</p> <p>c) Provide policy analysis on the implementation of the 5th NS and its evaluation</p> <p>d) Contribute, where resourcing permits, to the review and development of relevant HIV/AIDS policy on issues affecting the lives of plwhas to support the deliberations of MACASSH, the HIV sub committee and other related working groups.</p> <p>e) Provide specific issues policy advice or comment to MACASSH, it's sub committees or working groups on policy matters which impact on the lives of plwhas</p>
<p>10. NAPWA will consult with a range of stakeholders through appropriate advisory or working groups both in the development and implementation of public health policy initiatives aimed at strengthening the national response in HIV/AIDS.</p>	<p>a) Through the NAPWA Board and portfolio structure of the organisation, consult to seek appropriate input and commentary on policies being developed or, for the review or input of NAPWA</p> <p>b) Through the NAPWA membership, Board and Portfolio structure provide information and commentary to members on the implementation of relevant components of the 5th NS, paying particular attention to:</p> <p>i) Treatment, care and support, education and health promotion, policy and research issues.</p>

Goals

11. NAPWA will contribute to research and policy development through a variety of mechanisms in providing excellence in policy advice to its members and other partners in HIV/AIDS.

Strategies

- a) NAPWA will advocate for representative positions on appropriate committees, working groups or other relevant fora. In doing so, NAPWA will:
- i) Represent and provide input into development of national HIV research programmes through the National Centres in HIV
 - ii) Provide representatives to positions on the MACASSH and relevant sub committees
 - iii) Participate in a variety of Public Health policy fora, including IGCAHRD
 - iv) Continue to lead the national HIV treatments advocacy and policy response in the community based sector

C. NATIONAL EDUCATION RESPONSE

The intention of this response is to strengthen the development and provision of education and health promotion programs for HIV positive people and those affected by HIV/AIDS.

To work with relevant partners in the development and provision of these programs and to lobby for education and health promotion programs where gaps exist.

To continue the production of the national broadsheet Positive Living as the organisations primary communication medium with HIV positive people and stakeholders.

<u>Goals</u>	<u>Strategies</u>
<p>12. NAPWA will work with relevant partner organisations to ensure excellence in the development and provision of education programs aimed at meeting the diverse education and health promotion needs of both HIV positive Australians and those directly affected by HIV/AIDS.</p>	<p>a) Continue to work in a co-partnership manner with AFAO through the AFAO / NAPWA Education Program in the development and implementation of education and health promotion activities for positive people living in Australia</p> <ul style="list-style-type: none">i) Arrangements for the operation of this relationship are contained in a MOU with AFAOii) Represent and participate in the Education Policy Group (EPG) as the Advisory Group charged with providing guiding input into the development and endorsement of the AFAO/ NAPWA Education Program Workplan and deliverables under AFAO's contract with the Department of Health and Ageing (DoHA)iii) Provide representation and input, as appropriate, into the ANET Development and Implementation Groups (DIGs) for the production of ANET campaigns and resourcesiv) Participate in the EPG through the provision of representative advice and leadership across the areas of National Education Policy responses in Products, Capacity Development and Analysis. <p>b) Continue to work with other organisations eg National Positive Diversity Project, ASHM and the AIDS Treatment Project Australia (ATPA) to develop and provide education and health promotion program initiatives</p> <p>c) Continue to work with national organisations such as ASHM, ACOSS and CHF to develop national health responses.</p>

<p style="text-align: center;">Goals</p>	<p style="text-align: center;">Strategies</p>
<p>13. NAPWA will continue to promote, articulate and develop the role of HIV positive people in prevention education and health promotion efforts. NAPWA will advocate for the education and health promotion needs of HIV positive Australians.</p>	<p>a) Develop the understanding of NAPWA’s members on the multiplicity of roles that positive people and PLWH/A groups play in HIV prevention responses.</p> <p>b) Identify opportunities for enhanced participation of HIV positive people and PLWH/A groups in HIV prevention efforts.</p> <p>c) Through the Education Policy Group and the NAPWA Board or portfolios, identify further areas of unmet need or gaps in the health promotion and educational need of plwhas.</p>
<p>14. NAPWA will continue to publish and distribute the national broadsheet Positive Living.</p>	<p>a) Obtain funding to ensure the production of Positive Living on an eight weekly cycle</p> <p>b) Produce and distribute six issues of Positive Living each calendar year</p> <p>c) Continue to produce Positive Living on the NAPWA website</p> <p>d) Continue to operate Positive Living with the input of a Steering group.</p>

D. ISSUES COORDINATION AND COMMUNITY CONSULTATION.

The intention of this objective is to work with State and Territory HIV/AIDS groups and NAPWA membership to ensure coordination and communication of key issues and strategies in the Australian community response to HIV/AIDS.

To facilitate a transparent and meaningful engagement with PLWH/A groups and representatives around the country. To ensure representation of diverse and comprehensive PLWH/A responses to HIV/AIDS issues and to promote a responsive and considered approach to constituent issues.

To remain central to national discussions on health and treatments issues for HIV positive people and to demonstrate leadership in the coordination of health and treatments issues for HIV positive people nationally. To auspice the AIDS Treatment Project Australia (ATPA) and to coordinate the Treatments Officers Network (TON).

<u>Goals</u>	<u>Strategies</u>
<p>15. NAPWA will continue to coordinate and be central to any national discussion of HIV health and treatment issues.</p>	<p>a) Continue to operate the NAPWA Treatments Policy Group as its principal Reference group on national health and treatments policy issues.</p> <p>b) Continue to support the development of national Health and Treatments Campaigns and Resources for HIV positive Australians.</p> <p>c) Continue to prioritise Health and Treatments issues within NAPWA's Strategic Plan and its implementation.</p> <p>d) Continue to work in a cooperative and collaborative manner with other relevant partners in the national HIV Health and Treatment response eg ASHM</p>

Goals	Strategies
<p>16. NAPWA will maintain close integration and alliance with the AIDS Treatment Project Australia (ATPA).</p>	<p>a) Operate under a memorandum of Understanding (MOU) with the ATPA Steering Committee</p> <ul style="list-style-type: none"> i) Ensure the current MOU is reflective of the working relationship between NAPWA and ATPA and update annually <p>b) The ATPA will continue to support health and treatments information being developed in response to the issues and needs of positive Australians</p> <ul style="list-style-type: none"> i) Continue supportive arrangements for the Treatment Officers Network (TON) and the any relevant treatment related working groups ii) Identify projects and provide information which reflects the ‘lived experiences’ of HIV positive Australians experiencing treatment related issues
<p>17. NAPWA will develop and distribute new national policies, guidelines and best practice documents on identified issues which impact on HIV positive Australians in the country.</p>	<p>a) NAPWA will continue to provide plwha leadership as the national peak body in all national HIV policy domains</p> <ul style="list-style-type: none"> i) Contribute to the development of national HIV policy positions in collaboration with other partner organisations, as required ii) Develop NAPWA policy positions and best practice documents as considered appropriate by the NAPWA Board and as required iii) Ensure policy responses are developed and distributed in a timely manner iv) Identify any significant gaps in policy areas requiring further advocacy effort. <p>b) Investigate the establishment of a national needs assessment process to inform and support and policy development or best practice</p> <ul style="list-style-type: none"> i) Prioritise the impacts of poverty, housing and mental health within this assessment ii) Investigate and distribute information on best practice in a particular area of need eg mental health within twelve months

<p style="text-align: center;">Goals</p>	<p style="text-align: center;">Strategies</p>
<p>18. NAPWA will act as a clearinghouse for already established state based and other policy, guidelines and best practice documents.</p>	<ul style="list-style-type: none"> a) Distribution strategy established with membership b) NAPWA website strategy developed and implemented <ul style="list-style-type: none"> i) Investigate possible clearing house functions as a part of the NAPWA Website Strategy
<p>19. NAPWA will facilitate at a national level exchange of information to and between state-based PLWH/A groups, through various mediums.</p>	<ul style="list-style-type: none"> a) Communication strategy established with membership <ul style="list-style-type: none"> i) Incorporate distribution and website strategies as part of the communication strategy ii) Important policy papers, position statements, submissions and related policy materials to be posted to website iii) Produce and distribute a quarterly briefing paper for the membership on policy and related issues of interest and concern to the membership b) Continue to host the NAPWA biennial conference c) NAPWA will continue to support state based PLWH/A groups in the exchange and distribution of information nationally, and respond to any requests for assistance on a case-by-case basis.
<p>20. NAPWA through the ATPA will continue to auspice the Treatments Officers Network (TON).</p>	<ul style="list-style-type: none"> a) Seek and maintain pharmaceutical funding to ensure the TON is resourced to meet four times per year <ul style="list-style-type: none"> i) Continue to approach pharmaceutical companies to fund TON meetings on a rotational meeting basis.

E. ORGANISATIONAL CAPACITY BUILDING

The intention of this objective is to promote capacity of member PLWH/A groups, representatives and HIV positive people to respond to changes in the impact of HIV/AIDS.

To show leadership in capacity and skills building issues for PLWH/A groups and highlight the capacity building issues of specific communities of people living with HIV/AIDS paying particular attention to access and equity issues.

<u>Goals</u>	<u>Strategies</u>
<p>21. NAPWA will advocate on behalf of plwha and PLWH/A groups at a national level with government and non-government organisations supporting PLWH/A to be empowered at a state level.</p>	<p>a) Review the current MOU with AFAO to ensure the relationship reflects a cooperative co partnership arrangement and accounts for the outcomes and outstanding issues arising from the current Strategic Plans of both organisations</p> <p>b) Actively encourage and support the participation of plwhas as advocates and representatives on appropriate state based community based organisations, non government organisations and other local and state authorities with an HIV jurisdiction eg AIDS Councils.</p> <p>i) Promote appropriate consumer representative position vacancies to the membership</p> <p>ii) Encourage interested individual plwhas to participate in trainings for consumer representatives through key agencies eg CHF, ATPA, ASHM</p> <p>iii) Encourage plwhas to apply for funding to allow a fuller participation and skills development as representatives and advocates.</p>

<p style="text-align: center;">Goals</p>	<p style="text-align: center;">Strategies</p>
<p>22. NAPWA will, where appropriate, facilitate capacity and skills building for PLWH/A groups and will, where appropriate, undertake demonstration projects or other capacity building exercises with the aim of increasing the organisational and individual capacity of individual plwhas and state based PLWH/A organisations.</p>	<p>a) Continue to devise and develop workshop programs to coincide with NAPWA's Special General Meeting (SGM) and Annual General Meeting (AGM) relevant to the needs of member organisations</p> <p>b) Seek funding to review the outline and materials contained in the capacity building folder developed for NAPWA in 1998</p> <ul style="list-style-type: none"> i) Update capacity building folder /workshop materials ii) Distribute capacity building workshop materials to member organisations for their use in skills development with their members to facilitate greater involvement of plwhas in the governance and organisation of state based plwha groups. <p>c) Investigate funding opportunities for the facilitation of partnerships and mentoring programs or arrangements between plwha organisations to increase the capacity of PLWHA groups in domains where a critical mass has not been achieved</p> <ul style="list-style-type: none"> i) Consider partnerships or mentoring arrangements between Vic/Tas, QLD/NT, SA/WA and NSW/ACT.
<p>23. NAPWA will organise the evaluation of its funded programs undertaken, as necessary.</p>	<p>a) Ensure the incorporation of evaluation planning into funded projects</p> <p>b) Conduct independent evaluations of selected projects funded.</p>

<p style="text-align: center;">Goals</p>	<p style="text-align: center;">Strategies</p>
<p>24. NAPWA will seek to highlight and prioritise the capacity building issues of its specific plwha communities, which include Indigenous, women, heterosexuals and those from culturally and linguistically diverse backgrounds.</p>	<p>a) NAPWA will respond to requests for assistance as required and on a case-by-case basis from other PLWH/A groups eg. Positive Heterosexuals, Women @ NAPWA or the Indigenous Positive Network (IPN+)</p>
<p>25. NAPWA will seek to pay attention to the range of access and equity issues for positive Australians from Culturally and Linguistically Diverse (CALD) communities whose issues may need special attention from the peak body due to resourcing constraints.</p>	<p>a) NAPWA will facilitate awareness of CALD issues and concerns within our constituency</p> <p>b) NAPWA will seek to reflect CALD issues and concerns in our organisational work.</p>

monitoring and evaluation

The objectives, goals and strategies have been stated as intended outcomes. This is quite useful in terms of monitoring and evaluation. The preceding pages form a grid of outcomes that NAPWA hopes to achieve. Another language for the outcomes intended is a performance indicator. As a very straightforward tool for monitoring and evaluation the above grid will be reviewed on a six monthly or yearly basis to view the performance of the organisation against its stated objectives, goals and strategies.

In line with the funding agreement between NAPWA and the Commonwealth, NAPWA's program of activities has agreed contract performance indicators. These support NAPWA's own objectives and will act as a record of documentation for these evaluation purposes.

12 month Workplans for the Portfolios will also be tools for the organisation's membership to monitor and measure the strategic outcomes for the work of the organisation, and its representatives.

The portfolio workplans are available from the NAPWA Secretariat and the NAPWA website: www.napwa.org.au

governance issues

BOARD + CONVENORS

The current NAPWA Board comprises

- President
- Vice-President
- Secretary/Treasurer
- 3 Ordinary Directors
- Staff Representative

The current NAPWA Convenorships comprise

- Care + Support
- Education x 2 (Community and Capacity development; Social Research)
- Health and Treatments
- Indigenous x 2 (Male and Female co-convenors)
- International
- Legal
- Women's

All national portfolios carry representative responsibilities on behalf of NAPWA Board as well as a degree of activity not specifically described in the body of this document, but detailed in the 12 month Workplans for the Portfolios (available from the NAPWA Secretariat).

The NAPWA Representative Committee are elected by the State and Territories PLWH/A organisations. There are two positions from each organisation. These representative committee members elect the NAPWA Board.

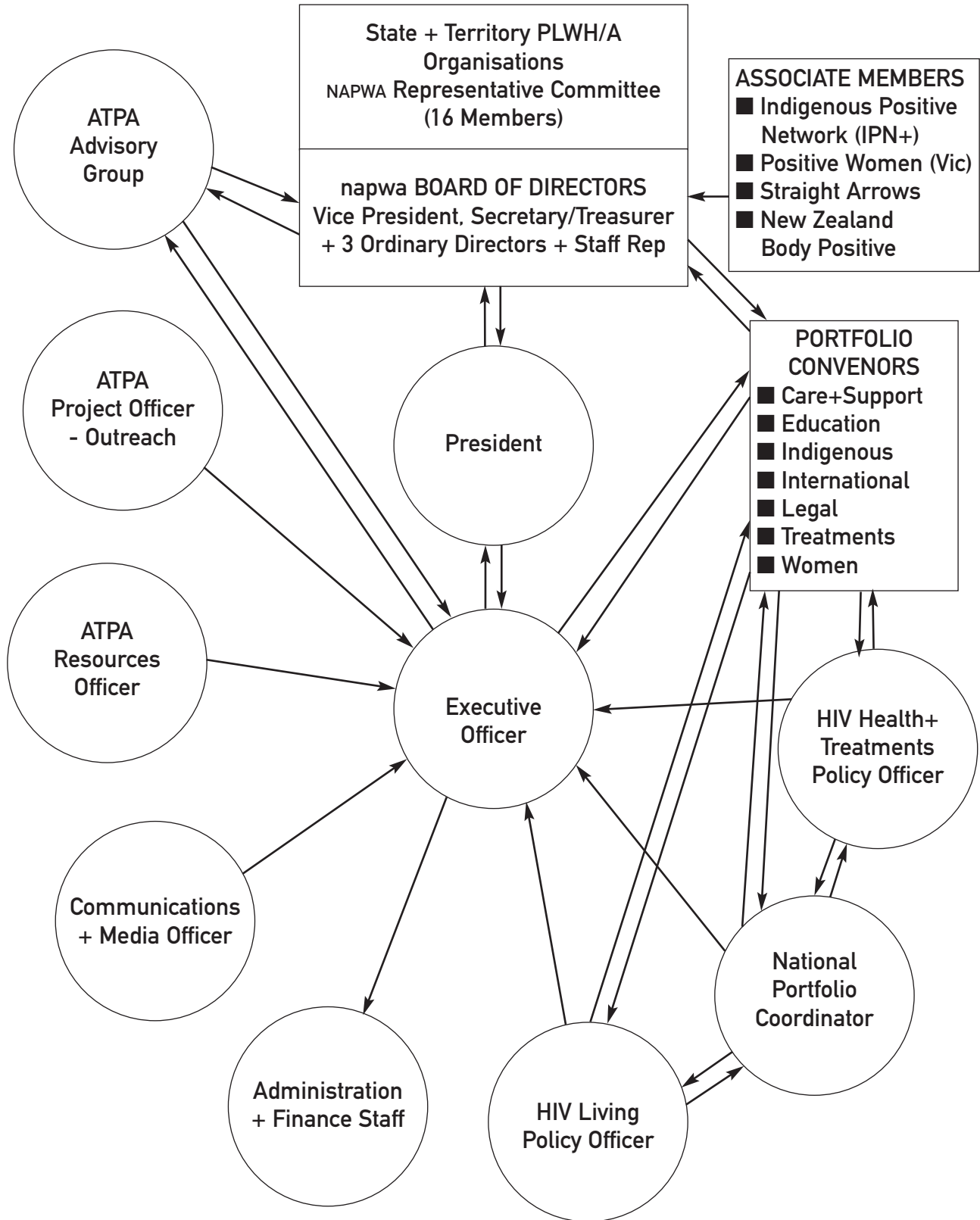
glossary of terms + acronyms

5th NS	5th National HIV/AIDS and STIs Strategy (2005-2008)
ACOSS	Australian Council of Social Services
ADEC	Australian Drug Evaluation Committee
AFAO	Australian Federation of AIDS Organisations
AGM	Annual General Meeting
AIDS	Acquired Immune Deficiency Syndrome
ANET	AFAO/NAPWA Education Team
ARCHS	Australian Research Centre in Sex, Health and Society
ASHM	Australasian Society for HIV Medicine Inc.
ATPA	AIDS Treatment Project Australia
CALD	Culturally and Linguistically Diverse (Background)
CHF	Consumer Health Forum
CSSS	Community Sector Support Scheme
DIGS	Development and Implementation Groups
DoHA	Department of Health and Ageing
EPG	Education Policy Group
HIV	Human Immunodeficiency Virus
IGCAHRD	Intergovernmental Committee on HIV/AIDS, Hepatitis C and Related Diseases
IPN+	(NAPWA) Indigenous Positive Network
MACASSH	Ministerial Advisory Committee on AIDS, Sexual Health and Hepatitis
MOU	Memorandum Of Understanding
NAPWA	National Association of People Living With HIV/AIDS Inc
NCHECR	National Centre HIV Epidemiology and Clinical Research
NCHSR	National Centre in HIV Social Research
PBAC	Pharmaceutical Benefits Advisory Committee
PBPA	Pharmaceutical Benefits Pricing Authority
plwha	Person/s living with HIV/AIDS
PLWH/A	People Living With HIV/AIDS organisation
POA	Programme Of Activity
SAC	Scientific Advisory Committee
SGM	Special General Meeting
TGA	Therapeutic Goods Authority
TON	(NAPWA) Treatments Officers Network
TPG	(NAPWA) Treatments Policy Group
Advocacy	Is the function of representing and speaking in favour of another. To urge by persuading the support of others.
Lobbying	is the activity of seeking to influence others and gaining their support. It refers to representing issues of concern to government, agencies and service providers.

APPENDIX 1

organisational structure

National Association of People Living With HIV/AIDS



strategicPLAN2004-2008